



www.3ghrservices.com | www.kikijobs.com |
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**REDEFINING
RECRUITMENT**

All About 3G HR:

We are 3gHR services. A name that stands for high quality recruitment services. We have rich domain expertise in serving many companies with our quality focused service delivery models.

You will find us to be a high end retained executive search firm providing services to many industries. We are fastest growing recruitment agency in Hyderabad, with specialized industrial staffing services offerings 360° best staffing to companies. And offshore recruiting services, Headquartered at Hyderabad, we provide professional staffing services Solutions for startup to MNC Level.

Functional Practices

- Strategic & Corporate Finance
- Strategy & Planning
- Banking & Financial Services
- Analytics & Research
- IB, PE & VC, M & A
- Consulting
- Sales & Business Development
- Marketing, Branding, Corporate
- Communications
- Engineering
- HR & Admin
- Law & legal
- SCM & Logistics
- Purchase
- Engineering
- IT

Our Industry Practices

- Banking & Financial Institutions /
- Intermediaries
- KPO / IT / ITes
- Consulting
- Infrastructure / Construction / Real
- Estate / Cement
- Automobiles & Auto Ancillary
- FMCG / FMCD
- Manufacturing
- Telecom
- Service Industry – Healthcare /
- Retail / Education / Hospitality

Our Vision:

Our vision is to become the employers' preferred Recruitment Agency choice based on superior quality, Quantity of our 3g hr service. We also endeavor to be the preferred platform for candidates to innovate and pursue exciting careers with their ideal & dreams companies.

We see our work as a virtuous cycle of:

INSIGHT / IMPACT / INTEGRITY / ETHICS / TRUST / TRANSPARENCY / COMMITMENTED

Our Services:

We are specialized in lateral hiring for our clientele:

STAFFING SERVICES

- Executive recruitments
- Permanent staffing
- Temporary staffing
- IT recruitments
- BPO recruitments
- NGO staffing
- Campus drive

HR SERVICES

- Background verify
- Payroll
- Statutory compliance
- RPO
- Referral Money
- Skill lab

Sages - Our Leadership Team (Mentors/Advisors/Leaders)

Mr. Manus Ranjan Pal:

A master qualified (MBA and LLB) from a reputed university; he carries more than 15 years of vast experience in HR, Statutory Compliance, Legal and IR in various sectors all over India. He has a significant role in our 3G HR serves.

Mr. Syam Verma:

A qualified HR professional and certified trainer, having more than 10 years of experience in core HR and Training arena, his delivery of Training methodologies own much appreciation. Generating his services in the soft skills and other trainings through his excellence.

Mr. Venkat Kunchala:

An MBA- HR and PG Diploma in PMIR&LW He carries more than 7+ years of work experience in Core HR, having vast HR operational experience in different sectors in India and Overseas, expertise in Africa region operational, Presently he is associated with a European based company in Africa Region as HR Manager .

Mr. Rajender:

An MBA, having 6+ year of experience in Administration & operational management he is key point of touch to our operations.

Ms. Fathima:

A B-tech with MBA, active team lead, handling the core activates for secunderabad branch

Ms. Manjula: An MBA, team lead having 5+ year of experience in Recruitments handling team of 30+ team in various projects, focus of various branches too.

Ms. Vijay Parakala:

A Tech guy, having 5+year of experience in IT &Security system, his support in Network & security wing we are very confidant, touch our IT system towards global standards.

Mr.Venkat Medari:

Export UI Developer having 9+year of experience in UI/UX Designing, his designs, visualization touches our global touch point.

Mr. Suresh:

He is a technical head, having more than 7 years of experience with core technologies, his support to technological functional process give keen understand of the profile, presently handling geo place of Bangalore.

Mr. Anil More:

An Executive in strategic Marketing division handsome tactile manager, handling the AP geo graphic business model expansion also having 5+ year of experience in BPO/KPO industry

Mr. Mahesh Bhoopally:

Having 5+ Years of experience in leading operations, sound in handle core RPO projects, head of operational to Telangana, Andhrapradesh, and Karnataka region.

Mr. Naga Raju:

A qualified account specialist, he has more the 8 year of experience in accounting, taxation accountable to financial division.

We proudly say 3G HR Services opt the recruitment services to next generation companies, with cope of tremendous logical RT Techniques superiestic team

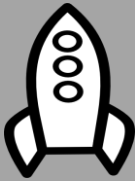
We are the one optimistic recruitment partner for your staffing world.

We provide the team to build your dream/feature

Team 3g HR Services

All the members in our team are extremely hardworking and dedicated to their work. They have years of experience in recruiting and good exposure to various domains in industry. All members in the team are postgraduates holding different qualifications like B-Tech, MBA, and MCA etc. As mentioned earlier the experience and the knowledge of various domains in industry of our team members have enhanced the capacity of our team members to hold huge clients and meet their requirements. This made our team more competent and reach their professional goals.

Capabilities:



Delivery:

We reach our client's expectations by delivering appropriate profiles before the deadlines. This shows our sincerity and dedication towards the work.



Learning curve:

Learning continuously has made us to gain more knowledge about industries, which helped us to reach client's expectations. We are flexible enough to hold different projects. The continuous process of learning has made our team more matured and compatible through which we are a step ahead of our competitors.



Solution oriented:

We value our customers; we listen to you, advise you and support you throughout the recruitment process. (HR Management Services) Whether you are a candidate pursuing new career opportunities and challenges or an organisation seeking new talent, we are able to provide a comprehensive and professional services to meet your needs to make a as best staffing agency.



Data bank:

We have extensive database and networking abilities which has made us self-dependent and capable enough to find required talent. Vast market research is conducted by our consultants through personal networking. Databases are used on need basis.

Executive Search:

It is a process where an industry goes through the selection process to fulfill its open requisitions for Senior & executive Level Positions. 3G HR Services provides the optimum services in the industry for Executive Search

3G HR Services Executive Search is a high-end retained executive search firm in Hyderabad with multi focus on appointments for the positions of: Board Directors, Managing Directors and other CEO's CFO's COO's or other top level executives recruitments The firm has a deep-rooted practice partnering with Indian origin groups during their own A1 city to become global power-houses and Indian subsidiaries of multinational corporations, invariably from the start-up phase and continuing through the rapid growth

Our Executive Search teams are specialized and are fully equipped to work with the elaborations of the Functional groups that they are operating in. 3G HR Executive Search provides exacting solutions to making out clients.

The search services are offered through ten specializations : Board & Corporate Governance; Manufacturing & Engineering (includes automotive); Pharma & Healthcare; Financial Services; Technology; Infrastructure & Real Estate; Natural Resources & Energy; Consumer Products & Services ;IT & Non IT Services Professional Services. 3G HR Executive Search provides executive search services.

Code of conduct

Confidentiality:

We give great preference to confidentiality. Any information shared with us during any assignment remains confidential and is not disclosed to any third party. We ensure that both the parties are immediately informed of any conflict of interests or the slightest possibility of the same between clients and potential clients.

Communication:

We maintain transparency in our communication both with client and candidates. Information to client is provided clearly if we find a particular assignment is within our capabilities/focus or not.

Agreement is made about the professional fees for the executive search with the client prior to the commencement of the project. Our clients are updated with status and time of delivery of the search.

Client details are maintained confidential, under any circumstances they are not used for personal benefits. We support and value our candidate's decision and do not force them to change their decisions.

Quality:

Quality plays a crucial role in the services we provide. We never encourage unsolicited profiles nor send them to client from our end.

From the date of joining, for one year we don't provide any openings to the candidate provided if the client requests us for outplacement of the candidate always we represent our client during salary negotiations, but being fair with the candidate at the same time.

Register Office/Corporate Office: (TS)

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